

**STAZIONE ZOOLOGICA ANTON DOHRN**  
**Public Call for a full time position Research Director – I professional level at the**  
**Stazione Zoologica Anton Dohrn, Naples Call n. 4/2016 – Deadline for application**  
**18.04.2016**

The General Director,

... omissis ...

Declares the opening of the following Call

**Art. 1**  
**Position**

It is opened a public competition based on examination of qualifications and interview for a full time position Research Director – I professional level, for the expertise area that include any aspect of marine biology and/or marine ecology.

The employment relationship will enter into force upon verification of the hiring possibility according to current laws. All documents required by the call must be provided to the Administration of the SZN prior to sign the contract for the position.

**Art. 2**  
**Requirements for admission**

To be eligible for selection the following requirements are needed:

- a) Italian nationality or citizenship of one of the EU member states. Can also apply scientists with family members of citizens of the EU member states, not having the citizenship of a Member State, with the right of residence or the right of permanent residence, as well as citizens of third countries who are holders of EU residence permit for long-term residents or who are holders of refugee status or subsidiary protection status, may also participate in the selection.
- b) Advanced expertise, proven by objective elements, to determine autonomously advances of particular originality, significance and international value in the main area of marine biology and / or marine ecology
- c) National scientific validation “Abilitazione Scientifica Nazionale” to the First level (“Prima fascia”) in one of the scientific disciplinary sectors (SDS) BIO/01, 02, 03, 05, 06, 07, or publication record of  $H = 25$  (selecting the *WoS* or *Scopus* or *GS Citations*), number of international publications on ISI journals  $> 35$  (determined with *WoS* or *Scopus*).
- d) Knowledge of written and spoken English.
- e) Basic computer applications.

- f) To possess all civil and political rights in the country of origin.
- g) To be not dismissed or laid off from the public service.

The winner will have the possibility to teach in Master Degrees and PhD courses and to be tutor/supervisors student in experimental thesis. The opportunity to perform interdisciplinary research is possible through the collaboration with researchers, departments and infrastructures of the Stazione Zoologica Anton Dohrn. The Institute is located in Naples, Italy an international center of excellence worldwide known in the field of marine, biomedical and environmental sciences.

Candidates of nationality other than Italian must meet the following requirements:

1. Enjoy civil and political rights in the country of origin or nationality;
2. Be in possession of all the other requirements for Italian citizens.

The admission of the candidates to the competition is pending upon verification of the requirements listed above. The Stazione Zoologica Anton Dohrn may order the exclusion from the competition if some of such conditions are lacking. In this case, full communication will be given to by letter. The requirements must be fulfilled by the date of the deadline for the application.

### **Art. 3**

#### **Submission of applications - Terms and conditions**

The application for admission to the selection, duly signed, must be made on plain paper according to the attached (Encl. no. 1) and sent to Stazione Zoologica Anton Dohrn – Villa Comunale 80121 Napoli, no later than the thirtieth day following the date of publication of this selection in the Official Gazette of the Italian Republic IV Special Series (published on March 18<sup>th</sup>, 2016). This term, if public holiday, shall be extended to the first day immediately after.

The application for admission to selection must be sent exclusively in one of the following forms:

- Registered mail A/R (with return receipt; it will be considered the date of postmark for certification of the submission within the deadline);
- Send to the following address of certified electronic mail (PEC): [ufficio.protocollo@cert.szn.it](mailto:ufficio.protocollo@cert.szn.it) (using certified address of the candidate, whenever possible).

For applications sent by registered mail A/R (with return receipt), on the envelope, in addition to the surname, name and your address, it must be clearly stated the number of the selection for which you intend to compete for.

For applications sent via Certified Mail (PEC) you must indicate the reference to the contract **Selection n. 4/2016**.

In the application, the candidates must declare, under their own responsibility, and under penalty of exclusion from the selection, the following:

- a) full name;
- b) date and place of birth;
- c) citizenship;
- d) if the candidate is an Italian citizen, the municipality where he/she is registered in the electoral lists or the reasons for non-registration or cancellation from such a list;
- e) to have no prior criminal convictions and no legal pending proceedings or indicate any criminal convictions reported and pending prosecutions, specifying the details of the conviction or application of amnesty or judicial pardon and the title of the offense;
- f) possession of the qualifications specified in Article 2 point b);
- g) meets the conditions set out in Article 2 point c) and point d);
- h) any services provided by public administrations and the causes of termination of employment;
- i) of not having been dismissed from the Public Administration for persistent poor performance, or not having been revoked by another employment for having produced fake or vitiated documents, or not been banned from public office on the basis of res judicata or not retired;
- j) their current position / employment in public institutions (if any), indicating the professional level and job classification;
- k) their residence and the precise address to which notices concerning the selection should be sent or the personal address of email or certified electronic mail;

EU candidates must declare to enjoy civil and political rights also in their country of origin, or the reasons for not enjoying such rights.

The Stazione Zoologica Anton Dohrn does not assume any responsibility in case of loss of communications due to incorrect or unclear transcription of personal data or addresses of the candidates or failure or late notification of change of address indicated in the application, nor assumes responsibility in case of problems in postal dispatch.

#### **Art. 4 Exclusion from selection**

Are excluded from participating in the selection the candidates:

- Applications lacking of handwritten signature of the applicant.
- Applications submitted after the deadline indicated in this announcement.
- Applications submitted in different way from what listed in Article 3.
- Not meeting the admission requirements listed in Article 2 point a) of the call.

Are excluded, also, the candidates who do not enjoy civil and political rights and those who have been banned from public office, or had been dismissed following the production of fake or vitiated documents.

Candidates are admitted to the selection on the basis of preliminary screening carried out by the Responsible of the Procedure. The General Director of the Stazione Zoologica Anton Dohrn may determine the exclusion of the candidate at any time when the lack of requirements has been certified.

Likewise, a candidate will be excluded from all rights, if reasons of exclusion are determined even after the completion of the selection.

#### **Art. 5** **Presentation of application and titles**

The application form must be attached to the Curriculum Vitae (CV) in which the candidate will detail, in an analytical way, states, facts and personal skills, bringing the exact references and information for the evaluation of each title. In particular, the candidate will have to indicate in the CV:

- 1) studies completed and qualifications;
- 2) the services provided, the role and functions performed, the positions held and their duration;
- 3) any other scientific, technical, professional and educational activity;
- 4) National and International fundings, with particular attention to the achievement of fundings by competitive national and international calls and the role of the applicant within the project.
- 5) Publications, technical reports, monographs, books, book chapters, patents.
- 6) the main scientometric indices of the candidate (number of ISI publications, total IF, average IF of the ISI publications, *H index*, *g index*, total number of citations and average number of citations per article), using *ISI Web of Science*, *Scopus* or *Scholar* (the calculation method used should be indicated).

The curriculum vitae must be complete and duly signed by the candidate with a legible signature.

The curriculum must be accompanied by all of the publication of the candidate in .pdf format if the application is submitted to the PEC or e-mail or on digital media (CD-ROM, USB stick or similar support) if the application is sent via courier in hard copy.

The curriculum must be accompanied by a photocopy of an identification document with a valid signature and a declaration of the candidate that all photocopies provided are identical to the originals (arts. 19 and 47 of Presidential Decree 445/2000 – Encl. no. 2).

Under Article 15 of the law 12.11.2011 n. 183 it is forbidden to show to public administrations and private providers of public services, certificates issued by the PA concerning states, facts and qualifications that are, therefore, increasingly replaced by the affidavits of certification and deed of notoriety (arts. 46 and 47 of Presidential Decree 445/2000).

The Stazione Zoologica, pursuant to Article 71 and in relation to the Articles n. 75 and 76 of the Presidential Decree 445/2000 and subsequent amendments, carries out control over the reliability of the affidavits.

### **Art. 6 Qualifications**

For the evaluation of the qualifications and for the interview, the Committee will have at disposal a total of **90 points**, which will be sub-divided as follows:

- a) Titles, documents and publications provided for a total of **70 points**;
- b) Interview **20 points**.

The Commission, before examining the documentation submitted by the candidates, adopts the criteria of evaluation for each category of qualifications, based on the following criteria.

The criteria for evaluation are:

1. *Curriculum Vitae et Studiorum*;
2. Scientific Publications on International ISI Journals, WoS or Scopus, national and international patents and scientometric values;
3. Activity performed in national and international scientific institutions, promotion and management of scientific activities, teaching and seminars.

The evaluation of the qualifications, of the previous points, tends essentially to highlight and grade the capability of the candidates, proven by objective evidence, to perform research autonomously, and to provide significant advances, significance and international value in the sector of research related to marine biology and / or marine ecology.

The Commission, before examining the documentation submitted by the candidates, adopts the criteria of evaluation for each category of qualifications, based on the following criteria:

- a) Consistency of the activity of the candidate with the disciplines in the fields related to the topic of the call or with the interdisciplinary themes, which include it;
- b) Scientometric values (referred to the publications related to the topic of the call);
- c) Originality and quality of the scientific production and methodological strictness;
- d) Individual contribution of the candidate, analytically determined in the papers in collaboration;
- e) Scientific relevance of the publications (Impact factor and quartile) and their impact (citations, *WoS*, *Scopus*, *Google Scholar*) on the scientific community;
- f) Consistency over time of the scientific topics and production.
- g) Relevance of scientific and managerial appointment and responsibilities of the candidate;

- h) Proven ability in research groups management;
- i) International award and / or prizes;
- j) Ability in fund raising;

All titles and qualifications must be available by the deadline of the call, or the titles and documents provided will be excluded from the evaluation.

#### **Art. 7 Interview**

For the interview, the Commission will have at disposal a total of **20 points**.

The interview will be in English and will be oriented to evaluate the scientific knowledge of the candidate as well as research perspectives that the applicant could develop at the Stazione Zoologica.

The notice convening the interview with the indication of the marks obtained in the assessment of qualifications is given to candidates at least 20 days before the date on which they have to support it, to the address provided by the candidate.

To pass the threshold of the interview, the candidate must obtain a minimum score of **11** over **20** points.

The applicants must bring a valid identification document.

At the end of the session of the interview, the Commission draws up the list of candidates with an indication of the marks reported. The list, signed by the Chairman and Secretary of the Commission, is posted the same day of the conclusion of the examinations at the official board of the Stazione Zoologica Anton Dohrn.

#### **Art. 8 Responsible of the procedure**

The Responsible of the procedure in the present selection is Dr. Patrizia Varriale.

#### **Art.9 Examination Committee**

The Commission will be nominated by the Administration Board of the Stazione Zoologica Anton Dohrn, upon proposal of the President of the Stazione Zoologica Anton Dohrn.

#### **Art. 10 Report of the Committee**

On completion of the examination, the Commission will prepare a report indicating, for each candidate, with the judgement of each member of the Committee and the final

judgement of the Committee. The final favorable judgment for each candidate will be evaluated by the Committee that will propose the winner.

**Art. 11**  
**Nomination of the winner**

The General Director of the Stazione Zoologica Anton Dohrn approves the list and the name of the winner after verification of the regularity of the procedure. The list will be published on the website: [www.szn.it](http://www.szn.it), and the publication will be notified through the Official Gazette of the Italian Republic IV Special Series.

**Art. 12**  
**Establishment and duration of the employment relationship**

The Stazione Zoologica Anton Dohrn, after the verification of the satisfaction of the requirements for admission to employment, will proceed with the signature of the contract of the full time position, according to Article 3 of the National Collective Employment Contract – Public Research and Experimentation Institutes Sector – signed on 7/04/2006.

The employee will receive the remuneration of a Research Director - I professional level.

The winner of the selection, unless prevented from so doing, that does not start the service within the prescribed time, loses the right employment with the Stazione Zoologica Anton Dohrn.

**Art. 12**  
**Privacy policy**

Under the decree of the 30 of June 2003, n. 196, the personal data required of candidates will be collected and processed at the Stazione Zoologica Anton Dohrn - Office of Human Resources, exclusively for the purposes of managing the selection.

General Director  
Dott. Vincenzo Saggiomo

Naples, March 8, 2016