

## STAZIONE ZOOLOGICA ANTON DOHRN

**Selection for recruitment, with fixed-term contract, of one Researcher - III professional level in the field of “Integrative Taxonomy of Marine Organisms”. No selection 12/2015.**

The General Director of the Stazione Zoologica,

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Declares the opening of the following Call

### **Art . 1**

#### **Subject of the Call for Selection**

It is opened a public competition based on examination of qualifications and interview for the recruitment with a fixed-term contract of employment of a staff unit with profile of Researcher - III professional level, for conducting research in the **field of the taxonomy of marine organisms, with molecular skills able to integrate classical and molecular taxonomy.**

The candidates should demonstrate their expertise in the development of innovative technique of investigation and analysis focused on different aspects of **the biology of marine species, knowledge of identification of marine organisms (either marine algae, plants or animals), including filed work, sample preparation and conservation, advanced taxonomic tools and methods and the knowledge of the molecular basis needed to integrate classical taxonomy with barcoding and sequencing of genes of interest for the taxonomic identification of marine organism.** The expertise in the field should be demonstrated by the candidate through the presentation of international scientific publications consistent with the topic of the call.

### **Art. 2**

#### **Requirements for admission**

To be eligible for selection must have the following requirements:

- a) The participant is an EU citizens or non EU citizen with “*titolo di soggiorno*” in Italy or any other EU country.
- b) a degree (Master degree or similar level of education) or a certificate of equivalence to the Italian degree of “*Laurea Specialistica*” or “*Laura Magistrale*” (Master Degree), or in alternative the statement that the “request for equivalence” will be asked and obtained before the position is taken in the case of positive selection; the degree has to be obtained in the fields of Biology, marine biology, marine sciences, environmental sciences, organic chemistry or equivalent.
- c) possession of the title of PhD in the field of research consistent with the topics listed in Art.1, or have a three-year post-graduate experience in academic institutions, or research centres/ organizations either public or private;
- d) expertise in the **field of marine taxonomy and of the use of the most up to date methodologies. Experience in the study in the field and in the laboratory for their identification and taxonomy, experience in the applications of the molecular techniques enabling or supporting the use of classical taxonomic tools.** This experience should be demonstrated by the candidate through the presentation of international scientific publications consistent with the topic of the call;
- e) knowledge of English and basic computer applications;
- f) to possess all civil and political rights in the country of origin;
- g) to be not dismissed or laid off from the public service.

The admission of the candidates to the competition is pending upon verification of the requirements listed above. The Stazione Zoologica Anton Dohrn may order the exclusion from the competition if some of such conditions are lacking. In this case, full communication will be given by letter. The requirements must be fulfilled by the date of the deadline for the application. The requirements referred to in point d) will be established by the Board of Examiners during the interview.

### **Art. 3** **Submission of applications - Terms and conditions**

The application for admission to the selection, duly signed, must be made on plain paper according to the attached (Att. No. 1) and sent no later than January 28, 2016. This term, if public holiday, shall be extended to the first day immediately after. The application for admission to selection must be sent exclusively in one of the following forms:

- Recommended A/R (with return receipt; it will be considered the date of postmark for certification of the submission within the deadline)
- Send to the following address of certified electronic mail (PEC): [ufficio.protocollo@cert.szn.it](mailto:ufficio.protocollo@cert.szn.it) (using certified address of the candidate, whenever possible).
- Non-Italian citizens can send their applications to the email: [stazione.zoologica@szn.it](mailto:stazione.zoologica@szn.it).

For applications sent by registered mail A/R (with return receipt), on the envelope, in addition to the surname, name and your address, it must be clearly stated the number of the selection for which you intend to compete for.

For applications sent via Certified Mail (PEC) must indicate the reference to the contract **Selection n. 12/2015**.

For applications submitted by EU citizens residing either abroad or in Italy to the email [stazione.zoologica@szn.it](mailto:stazione.zoologica@szn.it) should indicate in the object the number of the selection and in the email address the candidate should indicate the email and address to which he/she wants to receive further communications. To these candidates will be sent an e-mail confirming receipt of the application. The application and any statements must be signed or digitally signed or will be validated by signing just before the examination.

In the application the candidate must declare, under their own responsibility, and under penalty of exclusion from the selection, the following:

- a) full name;
- b) date and place of birth;
- c) citizenship;
- d) if the candidate is an Italian citizen, the municipality where he/she is registered in the electoral lists or the reasons for non-registration or cancellation from such a list;
- e) to have no prior criminal convictions and no legal pending proceedings or indicate any criminal convictions reported and pending prosecutions, specifying the details of the conviction or application of amnesty or judicial pardon and the title of the offense;
- f) possession of the qualifications specified in Article 2 point b);
- g) meets the conditions set out in Article 2 point c);
- h) meets the conditions set out in Article 2 point d);
- i) good knowledge of English and basic computer applications;

- l) any services provided by public administrations and the causes of termination of employment;
- m) of not having been dismissed from the Public Administration for persistent poor performance, or not having been revoked by another employment for having produced fake or vitiated documents, or not been banned from public office on the basis of res judicata or not retired;
- n) their residence and the precise address to which notices concerning the selection should be sent or the personal address of email or certified electronic mail;
- o) if the candidate belongs to a preferential or priority category.

EU candidates must declare to enjoy civil and political rights also in their country of origin, or the reasons for the not enjoying such rights and have to declare the knowledge of a further language.

The Stazione Zoologica Anton Dohrn does not assume any responsibility in case of loss of communications due to incorrect or unclear transcription of personal data or addresses of the candidates or failure or late notification of change of address indicated in the application, nor assumes responsibility in case of problems in postal dispatch.

#### **Art. 4 Exclusion from selection**

Are excluded from participating in the selection the candidates:

- whose application was submitted after the deadline indicated in this announcement;
- applications lacking of handwritten signature of the applicant;
- not meeting the admission requirements listed in Article. 2 point a) and b).

Are excluded, also, the candidates who do not possess the citizenship, and those who have been banned from public office, or had been dismissed following the production of fake or vitiated documents.

Candidates are admitted to the selection on the basis of preliminary screening carried out by the Administration. The President of the Stazione Zoologica Anton Dohrn may, can determine the exclusion of the candidate at any time when the lack of requirements has been certified.

Likewise a candidate will be excluded from all rights if reasons of exclusion are determined even after the completion of the selection.

#### **Art. 5 Presentation of application and titles**

The application form must be attached to the Curriculum Vitae (CV) in which the candidate will detail, in an analytical way, states, facts and personal skills, bringing the exact references and information for the evaluation of each title. In particular, the candidate will have to indicate in your CV:

- 1) studies completed and qualifications;
- 2) the services provided, the role and functions performed, the positions held and their duration;
- 3) any other scientific, technical, professional and educational activity;
- 4) publications, technical reports, monographs, books, book chapters, patents.
- 5) the main scientometric (bibliometric) indices of the candidate (number of ISI publications, total IF, average IF of the ISI publications, H index, g index, total number of citations and average number of citations per article), using ISI Web of Science, or Scopus or Scholar (the calculation method used should be indicated).

The curriculum vitae must be complete and duly signed by the candidate with a legible signature.

The curriculum must be accompanied by all of the publication of the candidate in .pdf format if the application was submitted to the PEC or e-mail or on digital media (CD-ROM, USB stick or similar support) if the application is sent via courier in hard copy.

The curriculum must be accompanied by a photocopy of an identification document with a valid signature.

Under Article. 15 of the law 12.11.2011 n. 183 is forbidden to show to public administrations and private providers of public services, certificates issued by the PA concerning states, facts and qualifications that are, therefore, increasingly replaced by the affidavits of certification and deed of notoriety (arts. 46 and 47 of Presidential Decree 445/2000).

The Stazione Zoologica, pursuant to Art. 71 and in relation to the articles n. 75 and 76 of the Presidential Decree 445/2000 and subsequent amendments, carries out control over the reliability of the affidavits.

#### **Art. 6 Responsible of the procedure**

The Responsible of the procedure in the present selection is Dr. Patrizia Varriale.

#### **Art. 7 Examination Committee**

The Commission will be nominated by the President of the Stazione Zoologica and will be composed by three national and/or international experts in topic covered by the selection.

#### **Art. 8 Qualifications and interview**

The Commission adopts the criteria of evaluation before examining the documentation submitted by the candidates.

For the evaluation of the qualifications and for the interview, the Committee will have at disposal a total of 90 points, that will be sub-divided as it follows:

- a) Experience documents provided for a total of 30 points
- b) Interview 60 points.

To pass the threshold and being admitted to the interview, the candidates must obtain at least 21 over 30 point at the selection a).

The notice convening the interview with the indication of the marks obtained in the assessment of qualifications is given to candidates at least 20 days before the date on which they are to support it, to the address provided by the candidate.

For the interviews applicants must bring a valid identification document. The interview, aimed at verifying that they meet the scientific / professional requirements in relation to the position to be filled, will focus on the candidate's scientific production and knowledge of Art. 2 point d). For non Italian mother tongue, the interview will tend also to the establishment of an additional language skills.

To pass the threshold of the interview, the candidate must obtain a minimum score of 42 over 60 points and to demonstrate sufficient knowledge of English and basic computer applications; Non Italian candidates must demonstrate the knowledge of a further language.

At the end of the session on the interview, the Commission draws up the list of candidates with an indication of the marks reported. The list, signed by the Chairman and Secretary of the Commission, is posted the same day of the conclusion of the examinations at the official board of the Stazione Zoologica Anton Dohrn.

**Art. 9**  
**Nomination of the winner**

On completion of the examination, the Commission will make the order of merit determined by the sum of the marks obtained in the assessment of qualifications and interview examination. The President of the Stazione Zoologica Anton Dohrn approves the list and the name of the winner after verification of the regularity of the procedure. The list will be published on the website: [www.szn.it](http://www.szn.it). In case of equal merit of two or more candidates it will be applied the set of criteria of preference defined in the Article 5 of the Decree of the President of the Italian Republic May 9, 1994, n. 487.

**Art. 10**  
**Establishment and duration of the employment relationship**

The individual employment contract for a fixed period will last for three years, subject to a positive evaluation of the activity at the end of the first year.  
The employee with fixed-term contract will receive the initial remuneration of a permanent member of a Researcher - III professional level.  
The winner of the selection, unless prevented from so doing, that does not start the service within the prescribed time, loses the right employment with the Stazione Zoologica.

**Art. 11**  
**Privacy policy**

Under the decree of the 30 of June 2003, n. 196, the personal data required of candidates will be collected and processed at the Stazione Zoologica Anton Dohrn - Office of Human Resources, exclusively for the purposes of managing the selection.

The General Director  
Dr. Vincenzo Saggiomo

Naples, December, 14, 2015